



# Employee Newsletter

March 2023

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## March is National Ladder Safety Month



Almost every home in the United States has one, and chances are you have used one personally either at work or at home. From changing out a lightbulb to getting on top of a roof, ladders are a common piece of equipment used in almost every home or building and appear to be harmless — and yet according to Injury Facts, thousands of people are killed due to falls from a ladder or scaffolding work. In fact, falls are the second leading cause of death next to highway crashes.

Understanding the different types of ladders as well as safe ladder practices are key to preventing falls and other potential injuries. For more information on ladder safety go to:

<https://www.oshaeducationcenter.com/articles/march-is-national-ladder-safety-month/>

## Safety Meeting Food Drive

What a wonderful display of community support from everyone. We had over 800 lbs of goods donated and \$327 as cash donations. The winner by a large margin between the departments goes to our Dump Truck Division with 63% employee participation. Way to go Haas Transport your support was impressive.

The winners of the gift cards went to:  
 Office/Crushing = Garrett Storch & Stefani Letvinuck  
 Redi-Mix = Kerry Mahal & Josh Johnson  
 Street Crew = Peter Benzschawel & Nate Smiskey  
 Dump Truck = Vern Shipley, Doug Klimeck and Dave Bungartz

**Great job Haas Employees you made the front page of the Thorp Courier newspaper.**



## Upcoming Events

- Daylight Savings Time begins
- St Patrick's Day
- First Day of Spring
- National Ag Day
- Sunday Mar. 12th
- Friday Mar. 17th
- Monday Mar. 20th
- Tuesday Mar 21st

## March Employee Anniversaries

Name	Years of Service
Jason Graski	22
Robert Seidler	19
Steven Schneider	14
Steven Goss	10
Tyler Meddaugh	9
Peter Benzschawel	8
James Lee	8
Richard Lee	8
Steven Ciolkosz	6
Dean Prior	3
Scott Erickson	3
Kate Withey	3
Michael Hansen	3
Shawn Kodl	2
Jarrold Kulesa	2
Garett Storch	2
Nathaniel Smiskey	2
Charles Bentley	2
Rodney Bratsven	2
Nathan Briski	2
Terry Brooks	2
Joseph Callahan	2
Chayse Clark	2
Sheldon Clark	2
Karter Cody	2
Timothy Day	2
Russell Denzine	2
Michael Ecklund	2
Scott Foley	2
Nathan Hana	2
Daniel Johnson	2
Douglas Klimeck	2
John Kuznar	2
Brian Ludescher	2
Brittney Ludescher	2
Landon Ludescher	2
Stuart Ludescher	2
Kerry Mahal	2
Michael Mousel	2
Daniel Navis	2
Eric Pedersen	2

## March Employee Anniversaries

Name	Years of Service
Eric Pedersen	2
Tara Podolak	2
Ryan Reimann	2
Andrew Reuter	2
Wayne Schmeiser	2
Robert Schmitt	2
Anthony Schneider	2
James VanDenheuvel	2
Michael Vick	2
Angela Weaver	2
Randall Williams	2
David Wojcik	2
Matthew Norton	2
Randall Schmunk	1

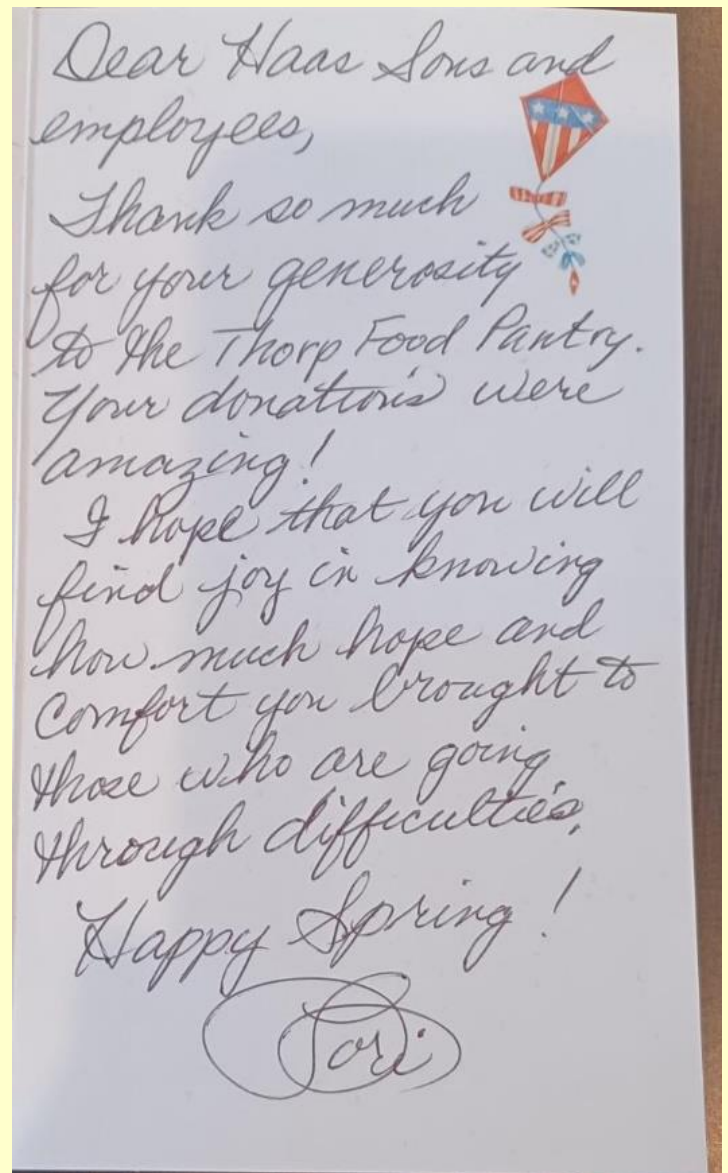


**Thank you for your years of continued service and dedication. Keep up the great work!**



## March Birthdays

Name	Birthday
Damian Pogodzinski	3/01
Tyler Thompson	3/02
Karter Cody	3/03
Mitch Peloquin	3/04
Harold Reader	3/04
Anthony Smith	3/04
Rodney Bratsven	3/08
Cody Hubbard	3/10
Jeremy Glebke	3/11
Johnathan Raether	3/11
Joseph Blaschka	3/14
Daniel Rude	3/14
Mitchell Seehaver	3/14
Ron Speiser	3/15
Garett Storch	3/15
Austin Altmann	3/16
Jacob Mason	3/16
Patrick Gagnon	3/17
Chad Holte	3/17
Jesse Ferweda	3/18
Brenda Henke	3/18
James Cox	3/19
Alex Anderson	3/21
Jon Williams	3/21
David Bungartz	3/22
Christopher Kopacz	3/22
Jacob Albee	3/24
Mitchell Drilling	3/26
Chad Henke	3/26
Thomas Mertens	3/28
Brent Mueller	3/28
Richard Stibbe	03/28



## New Employees

Please welcome back Jason Meszaros to our Street Crew Teams.

Please welcome Michael Farkas to our Dump Truck Driver Team.

Please welcome Mitchell Drilling and Logan Kurtenbach to our Shop Technicians Team.

Please be sure to say hi and introduce yourself and be sure to help the with any questions they may have. **Welcome to the Haas Companies Team!**



## News from Human Resources

**The Thorp Courier**  
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### Haas Inc., Employees Donate to Thorp Food Pantry



The Thorp Food Pantry received a cash donation of over \$300, as well as nearly a thousand pounds of non-perishable food items and goods from Haas Inc. and its employees on Wednesday, Feb. 15. The donation was done in conjunction with Haas Inc.'s annual Safety Days; an annual event held by the company that encourages a culture of safety and well-being for

to help with the food pantry even though we're all struggling is a very big show of what Haas company culture is."

The donation was made possible through contributions from Haas Inc., but also through personal donations from the company's employees, many of whom are local residents. It was a goal they set for themselves as part of the company's Safety Days, an annual event held by Haas Inc. to discuss the importance of safety, the various regulations surrounding safety, and how to create a culture of safety.

"Every year we hold Safety Days for every one of our employees to learn about the safety culture of the company, plus the OSHA and MSHA regulations," Untiedt explained. "Safety Days was spread over four days to cover all our divisions and the 370 employees Haas Inc. has grown to."

Haas Inc. and its employees are no strangers to giving, and while this marks the first time in several years a food drive was done for the pantry, Haas Inc. has been very generous over the years with donations, such as fresh, quality meat for needy families.

"Haas regularly donates meat that they buy at the fair, either pig or cow," says Thorp Food Pantry director Lori Pajak.

See more **Thorp Food Pantry** on page 12

### Thorp Food Pantry

Continued from front page

Pajak. "They've done that for a lot of years. They fill our freezers."

But as Untiedt explains, safety goes beyond just an accident free work place for Haas Inc. – it also extends to its employees and nearby communities. And nothing says safety like making sure people are eating healthy. Of course, that doesn't mean there can't be a little friendly competition to see which division can outdo the other.

"Well, we had a little competition going amongst our divisions," Untiedt revealed. "Every day was a different division, so we kind of threw it out there to see which division can have the most participation."

Even so, Untiedt said she and others were amazed at the sheer amount and variety of the donations, which was more than even the Thorp Food Pantry's tables could hold. In all, 800 pounds of food, and necessities like toilet paper and laundry soap and dish detergent, was donated to the food pantry.

"It was surprising to us what the divisions were able to do, and I will point out the Dump Truck Division donated the most," Untiedt said. "We were really proud of them, and everyone who donated. It was surprising, especially with how difficult it is out there these days to feed your own families, but people are still willing to help and willing to donate their own time and money."

That giving nature was no surprise to Pajak, who has seen Haas Inc. and its employees donate generously over the years. Pajak says the pantry has always been well stocked thanks to the company's efforts, and those of its employees.

"The meat is a hard commodity to come by," Pajak admitted. "To have fresh meat is rare, and this is not just any ordinary meat. These are prizewinners that have been raised and fed well, and that got the blue ribbon because of the premium food. They were well taken care of by the local FFA kids. It's certainly helped us out a lot."

Pajak said that Haas Inc. also keeps the pantry's parking lot plowed and free of ice and snow, in addition to cash donations over the years. In a time when people are struggling, she says it's great to see a business do so much. But that's all part of the Haas Inc. culture and its people.

"We want to pass it on," Untiedt said. "It's a trickle down effect for our company; if emp. "If employees see the company donating, and they see the culture of the company, it makes it more likely others will donate and help out when times are tough."

Hello everyone,

We are excited to install electronic time clocks at all the shops and Redi-Mix locations. You will be able to clock in and out at each location and the information will automatically be sent to payroll. You will not have to punch a timecard anymore. Also, some of you may have received an email from pay clock asking you to setup the online access or mobile phone access. This will allow you to see how many hours you have worked for the week and submit electronic time off requests. More information will be available as we get the electronic time clocks installed.

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